Financial Controller

We're looking for a hands-on, strategic Financial Controller who is ready to impact our accounting and manufacturing operations and gain efficiency and value to the benefit of our employees and the customers we serve. If you are passionate about analysis and process improvement, and possess a strong comfort with software and technology integration, this could be an ideal opportunity.

What You'll Do:

- Collaborate with our Accounting Manager supporting AR, AP, Payroll & GL accuracy.
- Optimize ERP utilization, integrating additional ERP software modules.
- Oversee all financial aspects, including budgeting, forecasting, and reporting.
- Ensure compliance with financial regulations and standards.
- Monitor manufacturing costs and create adaptive pricing models.
- Manage cash flow, investments, and financial planning.
- Collaborate with leadership to develop and implement financial strategies, production efficiency dashboards, and improve reporting accuracy.
- Manage internal controls ensuring compliance with GAAP and regulatory standards.

What We're Looking For:

- Education: Bachelor's degree in Accounting, Finance, or a related field.
- Experience: Proven track record in financial management, with [2] years in a similar role.
- Skills: Strong analytical skillset, attention to detail, and proficiency in specific software/tools, e.g., Sage 100, Quickbooks, Power BI, Excel.

Benefits include health, dental, & vision insurance, vacation & sick pay, 401k, and short & long-term disability. Send resume or apply in person.



641-216-5027 Phone 877-866-9312 Fax 1462 340th Street · Adair, IA 50002 <u>Scott@agridrain.com</u>



 1462 340th St. Adair, IA 50002
 641-742-5211 800-232-4742
 www.agridrain.com info@agridrain.com

Job Description / Requirements Overview for Plant Employees

As a prospective employee of Agri Drain Corporation, there are certain functions you may encounter or be expected to do if employed. Many of these tasks are of a physical capacity, and are important for you to know as an applicant. The functions include, but may not be limited to:

- Standing for long periods of time (up to 4 hours continually).
- Bending, stooping, squatting, and walking repetitively.
- ▶ Lifting and/or carrying up to 50 pounds individually.
- Performing repetitive arm, hand, wrist, leg, foot, or ankle motions continually while performing work functions.
- Working in hot conditions.
- Bending at waist and being in awkward positions.
- ➢ Good hand and wrist strength for gripping tools and equipment.
- ➢ Good hand and wrist dexterity.

Can you perform the above functions? Yes _____ No_____ If you answered No, please list the reasons for any limitations you have relative to performing the above functions.

Signature:



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APPLICATION FOR EMPLOYMENT

(Please Print)

Date	Position/Type of Work You Desire (If applying for a position as a driver, please also complete page 5.)				
Last Name First Nam		First Name			Middle Initial
Mailing Address (inclu	ide Street/Box/Rou	te, City, State	, Zip Code))	
Home Phone Number			Social Se	curity Number	r
Are you legally eligible	e to work in the Un	nited States?	Yes_	No	
Have you been employ Dates: How were you referred			ly? Yes	No	(Give dates below)
					otice required g work
List days available for	work:	List ho	ours availat	ble for work:	
If necessary, are you av	vailable for overtin	ne work? Ye	s	No	
	e or older? Yes state laws on hazard				of Birth / / / / er 18 years old.)
Do you have a driver's	license? Yes	No			
Do you have a chauffe	ur's license? Yes	s N	0		
Have you ever been co If yes, please explain:	nvicted for anythin	ng other than a	minor traf	fic violation?	Yes No

(This information will not automatically disqualify you for employment, but may be considered in relation to the position for which you are applying.)

This company is an equal employment opportunity employer. We will not tolerate discrimination because of race, color, religion, sex, age, physical impairment, or national origin.

All qualified applicants are welcome to submit applications for employment.

EDUCATION

School	Name/Location of School	Course of Study	Number of Years Completed	Did You Graduate?	Type of Degree or Diploma
High School				Y or N	
Business/Trade/ Technical				Y or N	
College				Y or N	
Graduate School				Y or N	

Do you have training and/or experience in operating equipment such as table saws, routers, welders, drill presses, forklifts, band saws, iron shears, press brake, milling machines, or in machining, industrial painting, fabrication, or assembling (mechanical, electrical, hydraulic)? If yes, please give dates and details of training and/or experience:

Other specialized skills, licenses, or training (computer skills, workshops, seminars, short courses, etc.)? Please give dates and details:

EMPLOYMENT

(Please give accurate, complete information regarding your previous employment and military experience. **Most recent experience should be listed first.** Please explain any gaps in time.)

Company Name	Telephone Number (include area code)		
Complete Address	Dates of Employment (Mo/Yr)		
	From: To:		
Name of Supervisor	Final Wage \$/hour or \$/month		
Job Title/Describe Job Duties & Equipment Used	Reason for Leaving		
May we contact this employer? Yes No			

Company Name	Telephone Number (include area code)		
Complete Address	Dates of Employment (Mo/Yr)		
	From: To:		
Name of Supervisor	Final Wage \$/hour or \$/month		
Job Title/Describe Job Duties & Equipment Used	Reason for Leaving		
May we contact this employer? Yes N	lo		
Company Name	Telephone Number (include area code)		
Complete Address	Dates of Employment (Mo/Yr)		
	From: To:		
Name of Supervisor	Final Wage \$/hour or \$/month		
Job Title/Describe Job Duties & Equipment Used	Reason for Leaving		
May we contact this employer? Yes N	ю		

OTHER INFORMATION

Please list Agri Drain Corp. employees you know:

Please list any additional information about you and/or your past work, training, or personal experiences that you would like us to consider:

REFERENCES

Please name three work related, school, or personal references who are not previous supervisors.

Name	Telephone Number(s) (include area code)	
How Known By You	Years Known	
Name	Telephone Number(s) (include area code)	
How Known By You	Years Known	
Name	Telephone Number(s) (include area code)	
How Known By You	Years Known	

SIGNATURE

I attest that the above information is true, correct, and complete. If I am employed, I understand that any falsified statements or omissions of fact on this application shall be sufficient cause for dismissal.

I hereby authorize my former employers, educational institutions, and references to furnish or verify any information concerning my application for employment. I further authorize Agri Drain Corp. to contact my former employers, educational institutions, and references for the purpose of obtaining such information (unless previously stated in writing to the contrary).

I understand that my employment can be terminated at any time and for any reason by me or Agri Drain Corp., oral representations to the contrary notwithstanding. This application does not constitute an agreement or contract, or employment for any specified period or duration of time.

If I am employed, I further understand that I am required to abide by all rules and regulations as set forth by Agri Drain Corp.

I agree, as a condition of employment, to provide documents establishing proof of identify and employment eligibility in compliance with the Immigration Reform and Control Act of 1986.

I understand the information in this application may be shared with Schafer Partnership. All statements in this document referring to Agri Drain Corp. are applicable to Schafer Partnership.

I have read and fully understand the foregoing and seek employment under these conditions.

(Signature)

Driver	State	License #	Туре	Expiration Date
Licenses				

EXPERIENCE AND QUALIFICATIONS -- DRIVERS

DRIVING EXPERIENCE

Class of Equipment	Type of Equipment (Van, Tank, Flat, Etc.)	Da From	ntes To	Approx. # of Miles (Total)
Straight Truck				
Tractor & Semi-Trailer				
Tractor-Two Trailers				
Other				

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

Dates	Nature of Accident (Head-On, Rear-End, Upset, etc.)	Fatalities	Injuries
Last Accident / /			
Next Previous / /			
Next Previous / /			

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

Location	Date	Charge	Penalty

(ATTACH SHEET IF MORE SPACE IS NEEDED)

A. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes _____ No _____

B. Has any license, permit, or privilege ever been suspended or revoked? Yes _____ No _____

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH A STATEMENT GIVING DETAILS